



Dear Councillor

The next meeting of the **PERSONNEL** Committee will be held at **6.30 pm** on **WEDNESDAY, 17 JANUARY 2024** in the **Council Chamber**.

I do hope you can be there.

Yours sincerely

M. H. Scott

CHIEF EXECUTIVE

AGENDA

1. **APOLOGIES FOR ABSENCE**
2. **TO APPROVE THE MINUTES OF THE PREVIOUS MEETING** (Pages 3 - 6)
3. **DECLARATIONS OF DISCLOSABLE PECUNIARY, OTHER REGISTRABLE AND NON REGISTRABLE INTERESTS**

Members are reminded of their responsibility to declare any disclosable pecuniary, other registrable or non-registrable interest in respect of matters contained in the agenda.

4. **PUBLIC PARTICIPATION**
5. **UNISON REPRESENTATIVE**

Verbal presentation from Linda Boyer – Unison Branch Secretary

ITEMS FOR DECISION

6. **PAY POLICY UPDATE (STATEMENT) 2024/2025** (Pages 7 - 28)
Report of the Director of Resources & Deputy Chief Executive enclosed.
7. **RIBBLE VALLEY TAAF WORKSTREAM NETWORK LEAD - CHANGES TO ESTABLISHMENT** (Pages 29 - 30)

Report of the Chief Executive enclosed.

ITEMS FOR INFORMATION

8. **ANNUAL REVIEW OF UNION FACILITIES AGREEMENT** (Pages 31 - 40)
Report of the Director of Resources & Deputy Chief Executive enclosed.
9. **HR DATA RETENTION POLICY** (Pages 41 - 42)
Report of the Director of Resources & Deputy Chief Executive enclosed.
10. **CORPORATE PLAN PERFORMANCE REPORTING** (Pages 43 - 50)
Report of the Chief Executive enclosed.
11. **MEMBERSHIP OF WORKING GROUP** (Pages 51 - 52)
Report of the Chief Executive enclosed.
12. **MINUTES OF WORKING GROUPS**
None.
13. **REPORTS FROM REPRESENTATIVES ON OUTSIDE BODIES**
None.
14. **EXCLUSION OF PRESS AND PUBLIC**

ITEMS FOR DECISION

15. **PAYMENT OF HONORARIA** (Pages 53 - 54)
1
Report of the Chief Executive enclosed.

ITEMS FOR INFORMATION

16. **GENERAL STAFFING UPDATE** (Pages 55 - 60)
1
Report of the Director of Resources & Deputy Chief Executive enclosed.
17. **FLEXIBLE RETIREMENT REQUEST** (Pages 61 - 70)
1
Report of the Chief Executive enclosed

Electronic agendas sent to members of Personnel – Councillor Karl Barnsley, Councillor Susan Bibby, Councillor David Birtwhistle, Councillor Derek Brocklehurst, Councillor Rosemary (Rosie) Elms (Chair), Councillor Steve Farmer, Councillor Stewart Fletcher, Councillor Simon Hore and Councillor Donna O'Rourke.

Contact: Democratic Services on 01200 414408 or committee.services@ribblevalley.gov.uk